

RESPONSIBLE & ETHICAL SOURCING

PALM OIL POLICY.

November 2024



PURPOSE.

This Palm Oil Policy outlines Foodstuffs Own Brands Limited's ("Foodstuffs") position in relation to the responsible & ethical sourcing of palm oil used in our own brand products and explains what will be required from our supply partner sites.

Scope

This policy applies to own brand products, namely Pams Value, Pams, Pams Finest, and Gilmours brands, their associated sub-brands and any other brand where Foodstuffs Own Brands Limited acts as the supplier within the New Zealand market, specifically where these are food or formulated non-food products and contain palm oil, palm kernel oil and/or any other associated derivatives¹. This policy applies to seasonal and core range products.

1 A list of examples of ingredients that may be derived from palm (kernel) oil can be found [here](#)

Our Commitment

Foodstuffs is committed to the responsible sourcing of palm oil to minimise or avoid any negative environmental and social impacts in our supply chain. In doing so, we will provide our customers with a selection of responsibly and ethically sourced products they love and trust.

We are committed to working with our supply partners to support positive outcomes such as reducing deforestation, upholding human and labour rights and respecting the rights of Local and Indigenous communities.

Responsible sourcing is a key consideration in our sourcing decisions, and we reserve the right not to work with supply partners that do not share and demonstrate our commitment to this.

Our Product Requirements

All in-scope products must use independently certified palm (kernel) oil and derivatives.

Foodstuffs requires [Roundtable for Sustainable Palm Oil](#) (RSPO) supply chain certificates covering the scope of the product. Our preference is for physically segregated certified palm oil however mass balance certified palm oil is also currently accepted.

Where palm (kernel) oil is used as an ingredient in an own brand product, it must be labelled so that customers can clearly identify its usage. Sustainability claims may only be made where the product has been certified by the RSPO.

Compliance

As part of our due diligence, we will regularly verify that products falling within the scope of this policy meet our requirements.

Products being developed after the launch of this policy must comply with the requirements set out below at the time of their launch or within a reasonable and mutually agreed period thereafter.

In cases where palm (kernel) oil and/or any other associated derivatives exist as an ingredient or component of an own brand product, our policy requirements must be cascaded down the supply chain and verified for compliance by the supply partner.

Products that were compliant with the previous version of this policy dated April 2021 are allowed to continue with existing arrangements, however, will be required to meet the requirements of this policy at new or existing product development or at the request of Foodstuffs.

Non-Compliance

Where this policy cannot be adhered to, an exemption will be required from the Head of Responsible & Ethical Sourcing. Exemptions will only be granted where it can be demonstrated that it is not technically or commercially feasible to meet the policy requirements with all other options assessed and exhausted.

A supply partner must advise the Foodstuffs Responsible & Ethical Sourcing team of potential non-compliance for all new or existing products.

Foodstuffs will not accept any product that is not true to label, and this includes the presence of responsible and ethical sourcing claims and third-party logos.

Updates and Review Period

The Foodstuffs Responsible & Ethical Sourcing team will review this policy every two years, or as required to ensure best practice.

The Responsible & Ethical Sourcing team may update or replace this policy at any time by publishing a revised version on [Foodstuffs Exchange](#) website and Blender (Foodstuffs' product management portal). Where changes are made, these will be communicated to you and your acceptance sought.

Policy Owner

This policy is owned by the Head of Responsible & Ethical Sourcing for Foodstuffs. Any questions or comments about this policy should be directed to responsiblesourcing@foodstuffs.co.nz

Last updated: October 2024

Glossary

Foodstuffs Own Brands Limited

Foodstuffs Own Brands Limited is a national organisation responsible for managing own brand products across both Foodstuffs North Island and Foodstuffs South Island regions. We are passionate about developing customer-led products for every New Zealander and develop and procure Foodstuffs' Private Label offering under its brands Pams, Pams Value, Pams Finest and Gilmours.

Mass Balance

A supply chain certification method where a certified commodity is mixed with non-certified commodity.

Responsibly & Ethically Sourced

Products are sourced from suppliers who meet defined standards set out in this policy and the Foodstuffs Responsible & Ethical Sourcing Policy that enable Foodstuffs to avoid and mitigate the risk of negative environmental and social impacts in its supply chain.

Roundtable on Sustainable Palm Oil

The Roundtable on Sustainable Palm Oil (RSPO) is a global organisation that promotes the sustainable production and use of palm oil, establishing criteria for environmentally and socially responsible practices within the palm oil industry.

Segregated

A supply chain certification method where a certified commodity is kept separate from non-certified commodity.

