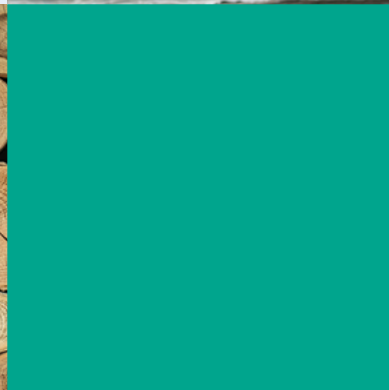


RESPONSIBLE & ETHICAL SOURCING

TIMBER, BAMBOO, PULP & PAPER POLICY.

November 2024



PURPOSE.

The Timber, Bamboo, Pulp and Paper Policy outlines Foodstuffs Own Brands Limited (“Foodstuffs”) position in relation to the responsible sourcing of timber, bamboo, pulp, and paper used in own brand products and packaging and explains what will be required from our supply partners to meet our expectations.

Scope

This policy applies to own brand products, namely Pams Value, Pams, Pams Finest, and Gilmours brands, their associated sub-brands and any other brand where Foodstuffs Own Brands Limited acts as the supplier within the New Zealand market, specifically where these are formulated and constructed non-food products or packaging containing timber, bamboo, pulp, and/or paper at over 5% by weight. This policy applies to seasonal and core range products.

Our Commitment

Foodstuffs is committed to the responsible sourcing of timber, pulp, paper, and bamboo to minimise or avoid any negative environmental and social impacts in our supply chain. In doing so, we will provide our customers with a selection of responsibly and ethically sourced products they love and trust.

We are committed to working with our supply partners to support positive outcomes, such as avoiding nature loss, upholding human rights, and respecting the rights of Local and Indigenous communities.

Responsible sourcing is a key consideration in our sourcing decisions, and we reserve the right not to work with supply partners that do not share and demonstrate our commitment to this.

By the end of 2025, we will source 100% of our timber, bamboo, pulp and paper products and packaging materials within the scope of this policy from responsible and ethical sources, according to the following requirements.

Our Product Requirements

All in-scope products containing timber, bamboo, pulp, and paper must meet one of the following requirements:

- The material must consist of 100% post-consumer recycled content, verified according to ISO standard *'Environmental labels and declarations - Self-declared environmental claims'* 14021:2016 Section 7.8 or through certification such as FSC/PEFC (Recycled) or the Global Recycling Standard, if this is not possible due to technical or commercial limitations, the remainder must be composed of FSC or PEFC certified material, or
- Maintain Forest Stewardship Council (FSC) Chain of Custody certification (FSC: 100%, Recycled, or Mix) throughout the entire supply chain. All product sales documentation/purchase orders made to Foodstuffs must include the supplier's license code and the relevant claim for each product (e.g., FSC 100%, Recycled, or Mix), or
- Maintain Programme for the Endorsement of Forest Certification (PEFC) Chain of Custody certification (PEFC: Certified or Recycled) across the entire supply chain. All product sales document/purchase orders made to Foodstuffs must include the supplier's license code and the relevant corresponding claim for each product (e.g., PEFC Certified or Recycled), and
- Where certified materials are used, Foodstuffs preferentially applies the relevant trademark to the product to support customers in identifying products that are a better choice for people and the planet.

Our Packaging Requirements

All retail and trade packaging containing timber, bamboo, pulp, and paper at over 5% by weight must meet one of the following requirements:

- The material must consist of at least 70% post-consumer recycled content, verified according to ISO standard *'Environmental labels and declarations - Self-declared environmental claims'* 14021-2016 Section 7.8 or through certification such as FSC/PEFC (Recycled) or the Global Recycling Standard. If this is not possible due to technical or commercial limitations, the remainder must be composed of FSC or PEFC certified material, or
- Maintain Forest Stewardship Council (FSC) Chain of Custody certification (FSC: 100%, Recycled, or Mix) throughout the entire supply chain. All product sales documentation/purchase orders made to Foodstuffs must include the supplier's license code and the claim for each product (e.g., FSC 100%, Recycled, or Mix), or
- Maintain Programme for the Endorsement of Forest Certification (PEFC) Chain of Custody certification (PEFC: Certified or Recycled) across the entire supply chain. All product sales document/purchase orders made to Foodstuffs must include the supplier's license code and the corresponding claim for each product (e.g., PEFC Certified or Recycled).

Compliance

As part of our due diligence, we will regularly verify that products falling within the scope of this policy meet our requirements.

Products being developed after the launch of this policy must comply with the requirements set out above at the time of their launch or within a reasonable and mutually agreed period thereafter.

In cases where timber, bamboo, pulp, or paper exists as a component of an in-scope own brand product, our policy requirements must be cascaded down the supply chain and verified for compliance by the supply partner.

Products that were compliant with the previous version of this policy dated April 2021 are allowed to continue with existing arrangements, however, will be required to meet the requirements of this policy at new or existing product development or at the request of Foodstuffs.

Non-Compliance

Where this policy cannot be adhered to, an exemption will be required from the Head of Responsible & Ethical Sourcing. Exemptions will only be granted where it can be demonstrated that it is not technically or commercially feasible to meet the policy requirements with all other options assessed and exhausted.

A supply partner must advise the Foodstuffs Responsible & Ethical Sourcing team of potential non-compliance for all new or existing products.

Foodstuffs will not accept any product that is not true to label, and this includes the presence of responsible and ethical sourcing claims and third-party logos that cannot be adequately validated.

Updates and Review Period

The Foodstuffs Responsible & Ethical Sourcing team will review this policy every two years, or as required to ensure it reflects our ambitions.

The Responsible & Ethical Sourcing team may update or replace this policy at any time by publishing a revised version on [Foodstuffs Exchange](#) website and Blender (Foodstuffs' product management portal). Where changes are made, these will be communicated to you and your acceptance sought.

Policy Owner

This policy is owned by the Head of Responsible & Ethical Sourcing for Foodstuffs. Any questions or comments about this policy should be directed to responsiblesourcing@foodstuffs.co.nz

Last updated: October 2024

Glossary

Forest Stewardship Council

The Forest Stewardship Council (FSC) is a global non-profit organisation that certifies and promotes responsible forest management to ensure environmental, social, and economic sustainability.

Foodstuffs Own Brands Limited

Foodstuffs Own Brands Limited is a national organisation responsible for managing own brand products across both Foodstuffs North Island and Foodstuffs South Island regions. We are passionate about developing customer-led products for every New Zealander and develop and procure Foodstuffs' Private Label offering under its brands Pams, Pams Value, Pams Finest and Gilmours.

Programme for the Endorsement of Forest Certification

The Programme for the Endorsement of Forest Certification (PEFC) is an international non-profit organisation that establishes standards and a certification system to promote sustainable forest management and provide a label for wood and paper products meeting responsible forestry criteria.

Responsibly & Ethically Sourced

Products are sourced from suppliers who meet defined standards set out in this policy and the Foodstuffs Responsible & Ethical Sourcing Policy that enable Foodstuffs to avoid and mitigate the risk of negative environmental and social impacts in its supply chain.

Retail Packaging

Primary packaging directly encases the product and is designed for the end consumer. This is the packaging that goes home with the customer.

Trade Packaging

Trade Packaging surrounds or encloses primary packaging and is important for logistics. This is the packaging delivered to the store and managed by the store.

